

The Federal Imperative for Workforce Outcomes: Does LED Have a Role?

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Context

- Federal imperative
 - Workforce Data Quality Initiative (WDQI)
 - Workforce Innovation and Opportunity Act (WIOA)
- Conventional vs Enhanced narrative on Workforce Outcomes
 - Unit of analysis
 - Analytical frame
 - Reference group comparison

Presentation

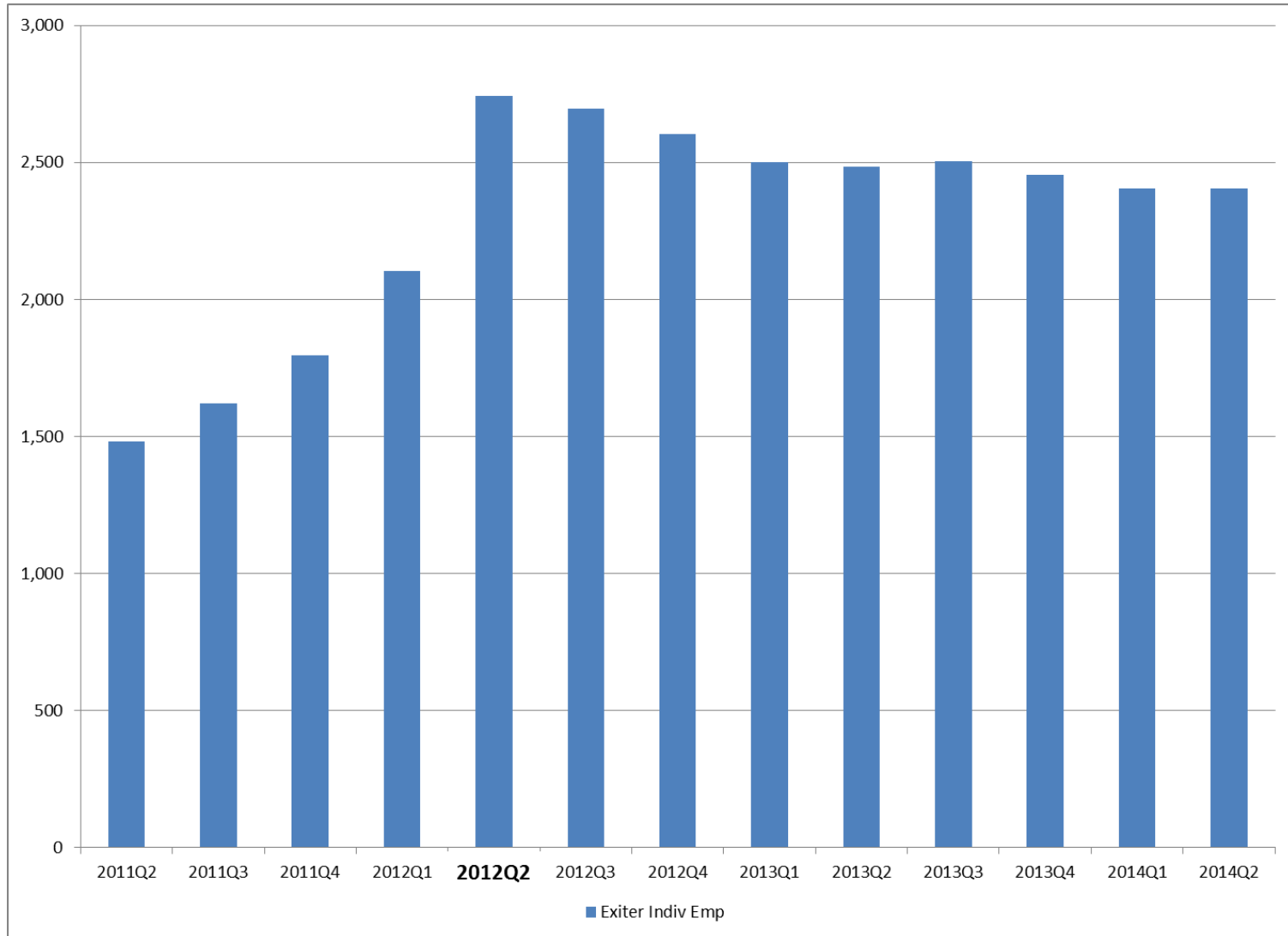
- Storytelling
- Special topic- multiple jobholding
- LED and Workforce Outcomes: strategic considerations

Employment and Training Program Exit Reasons

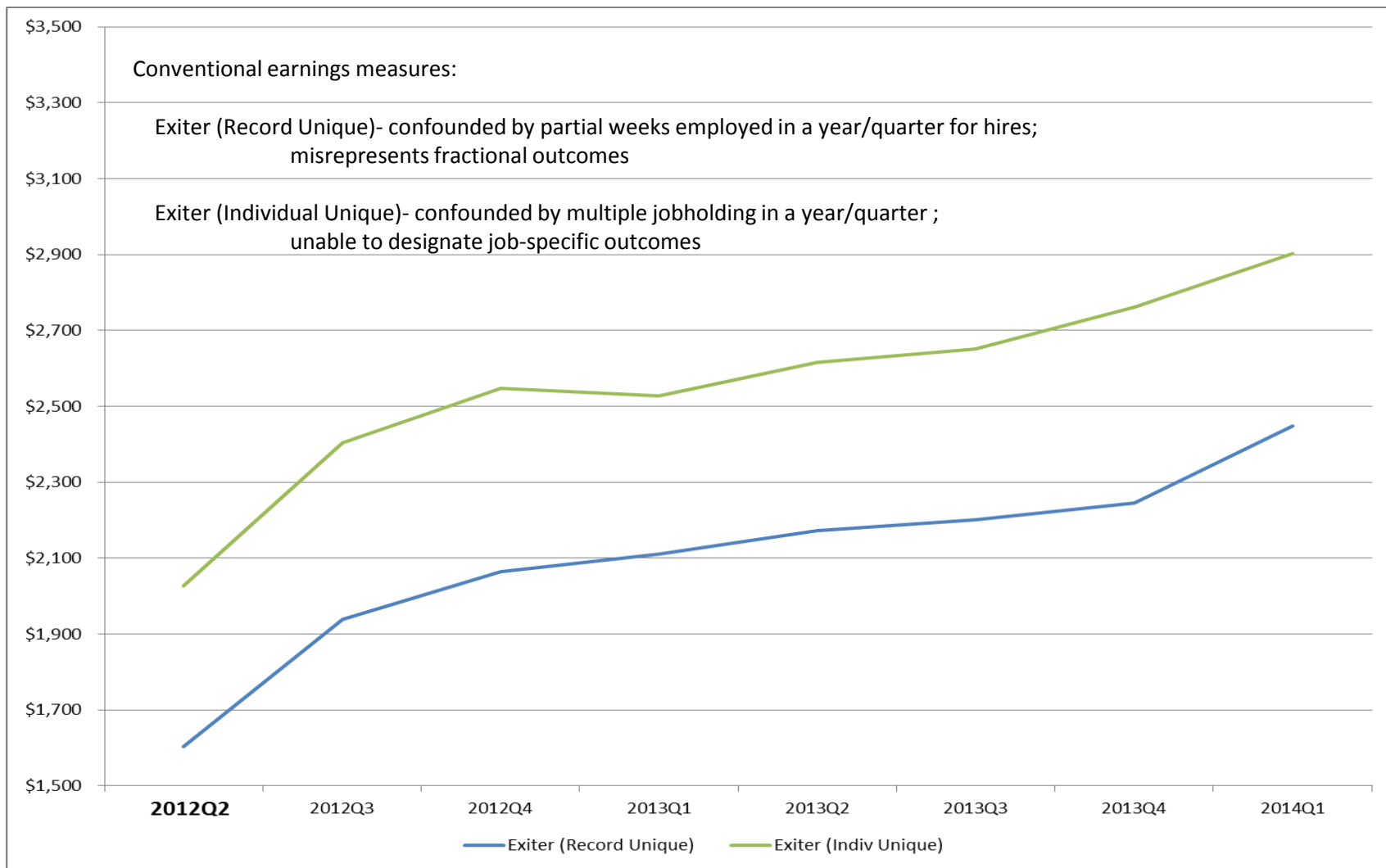
Counts for Program Year 2012Q2

Education/Credential/Military	469	7.4%
Entered Employment	3,073	48.2%
Client Terminate	1,069	16.8%
<u>Other</u>	<u>1,759</u>	<u>27.6%</u>
Total	6,369	100.0%

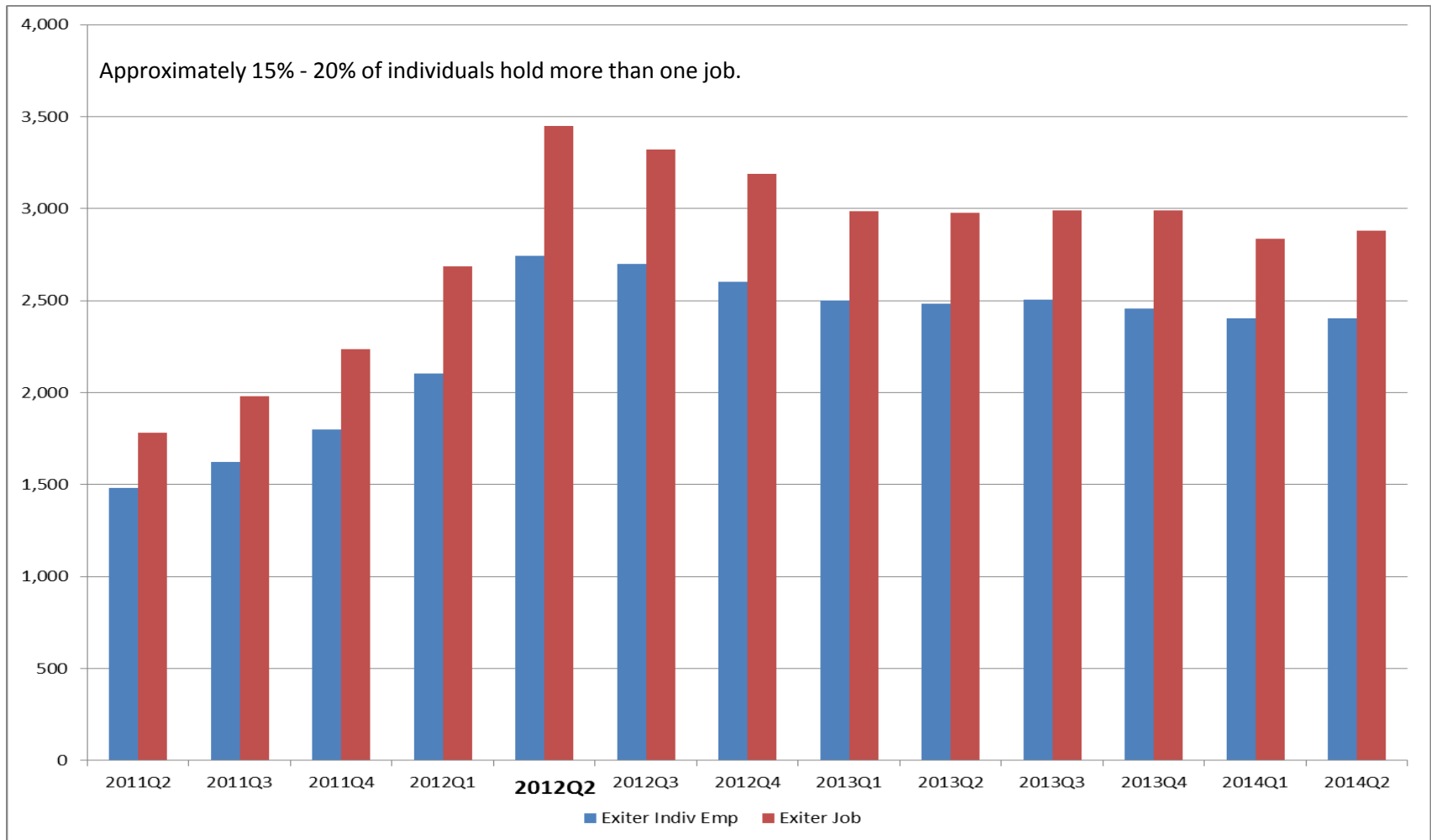
Conventional Narrative: Employment Count



Conventional Narrative: Average Monthly Earnings

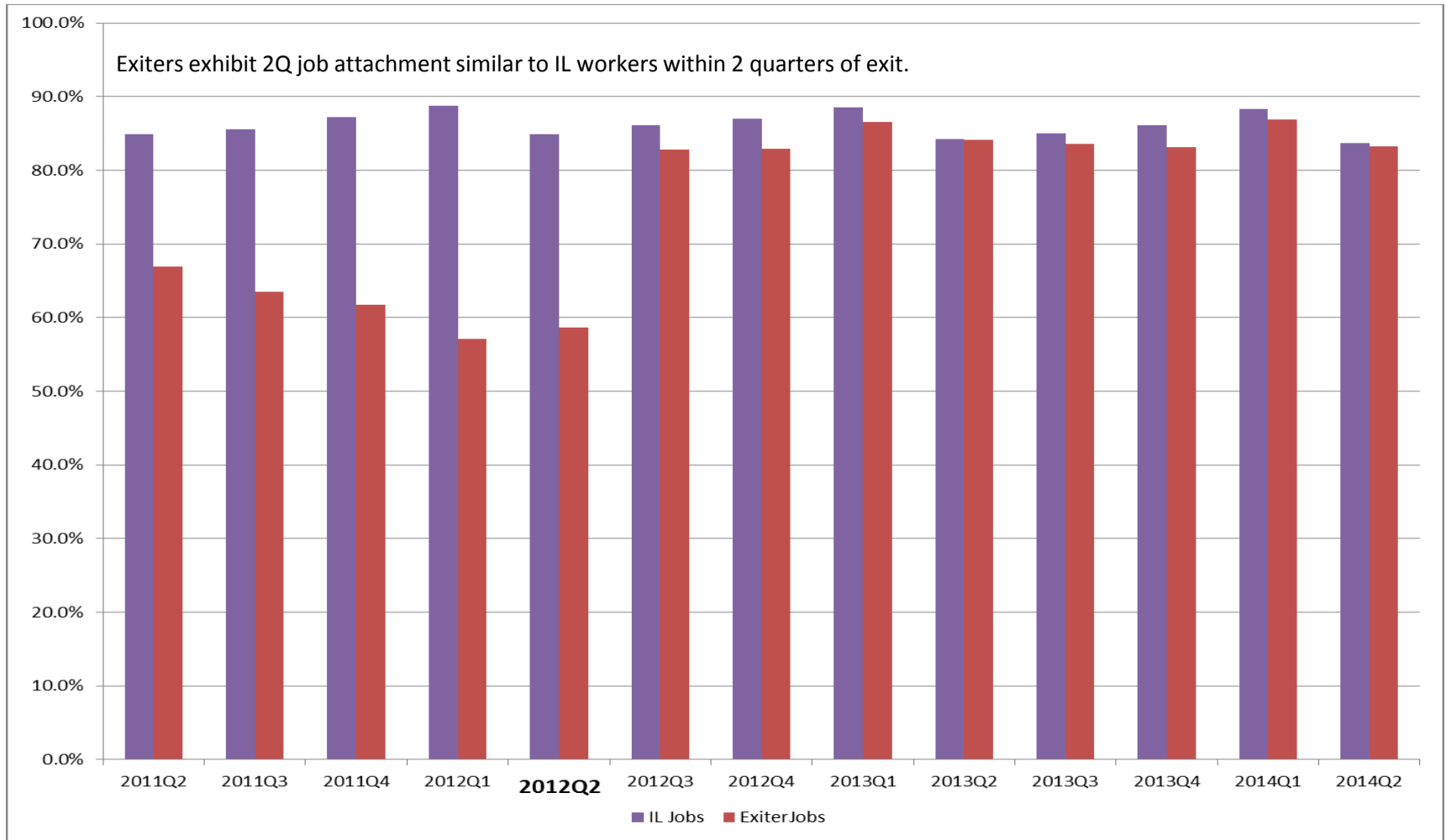


Enhanced Narrative: Employment Count vs Job Count



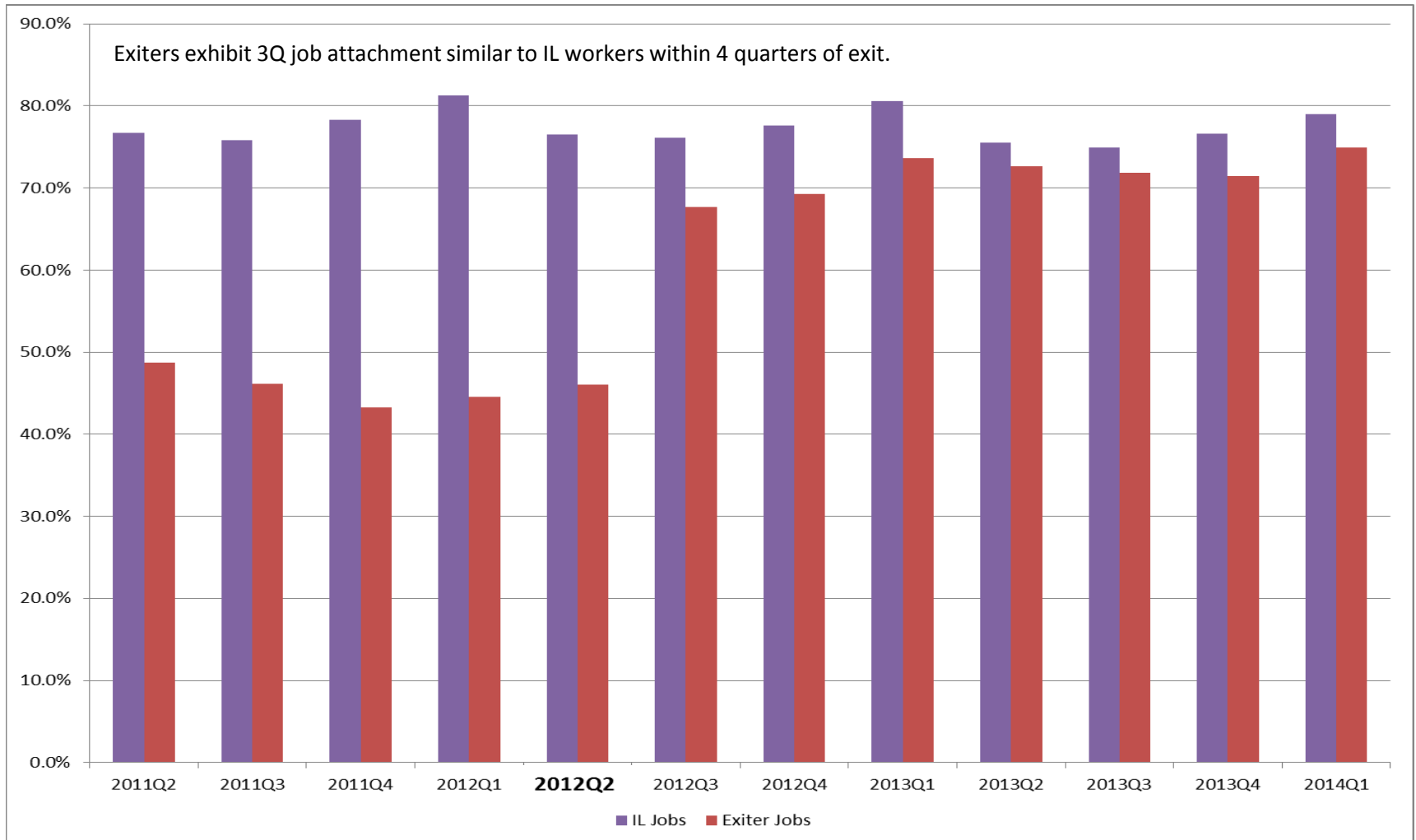
Enhanced Narrative:

Job Attachment for 2 Consecutive Quarters



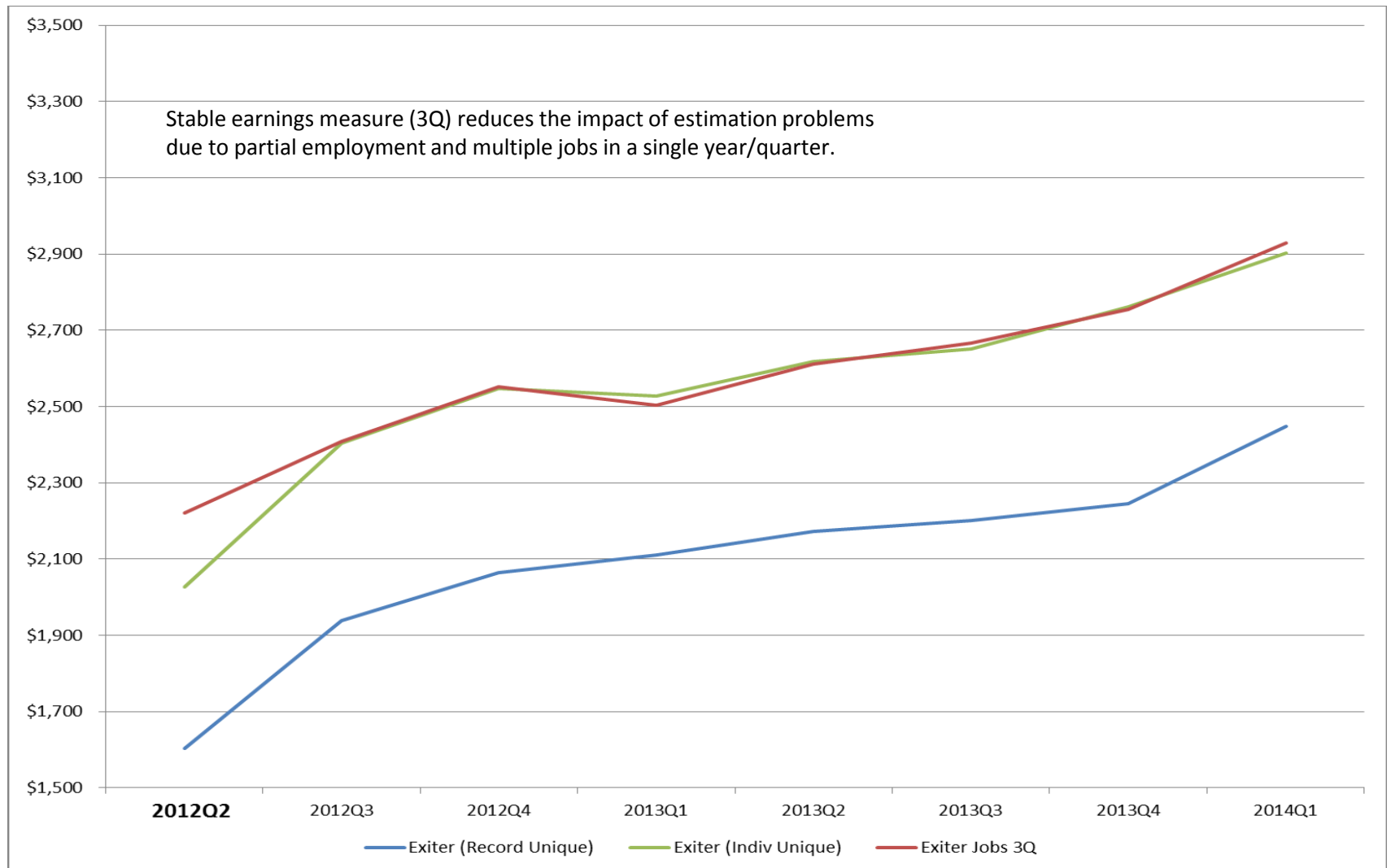
Enhanced Narrative:

Job Attachment for 3 Consecutive Quarters



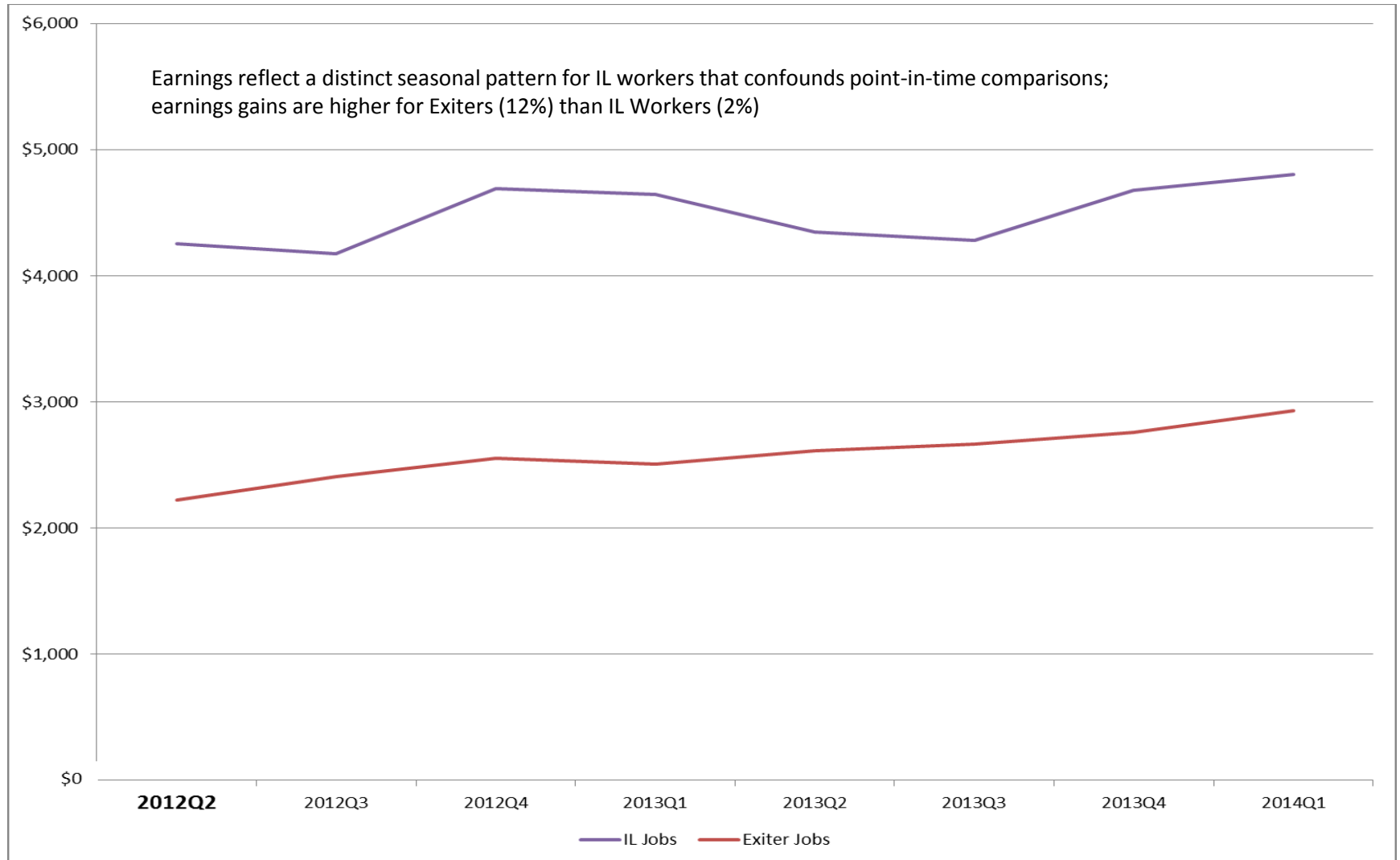
Enhanced Narrative:

Average Monthly Earnings by Job Attachment

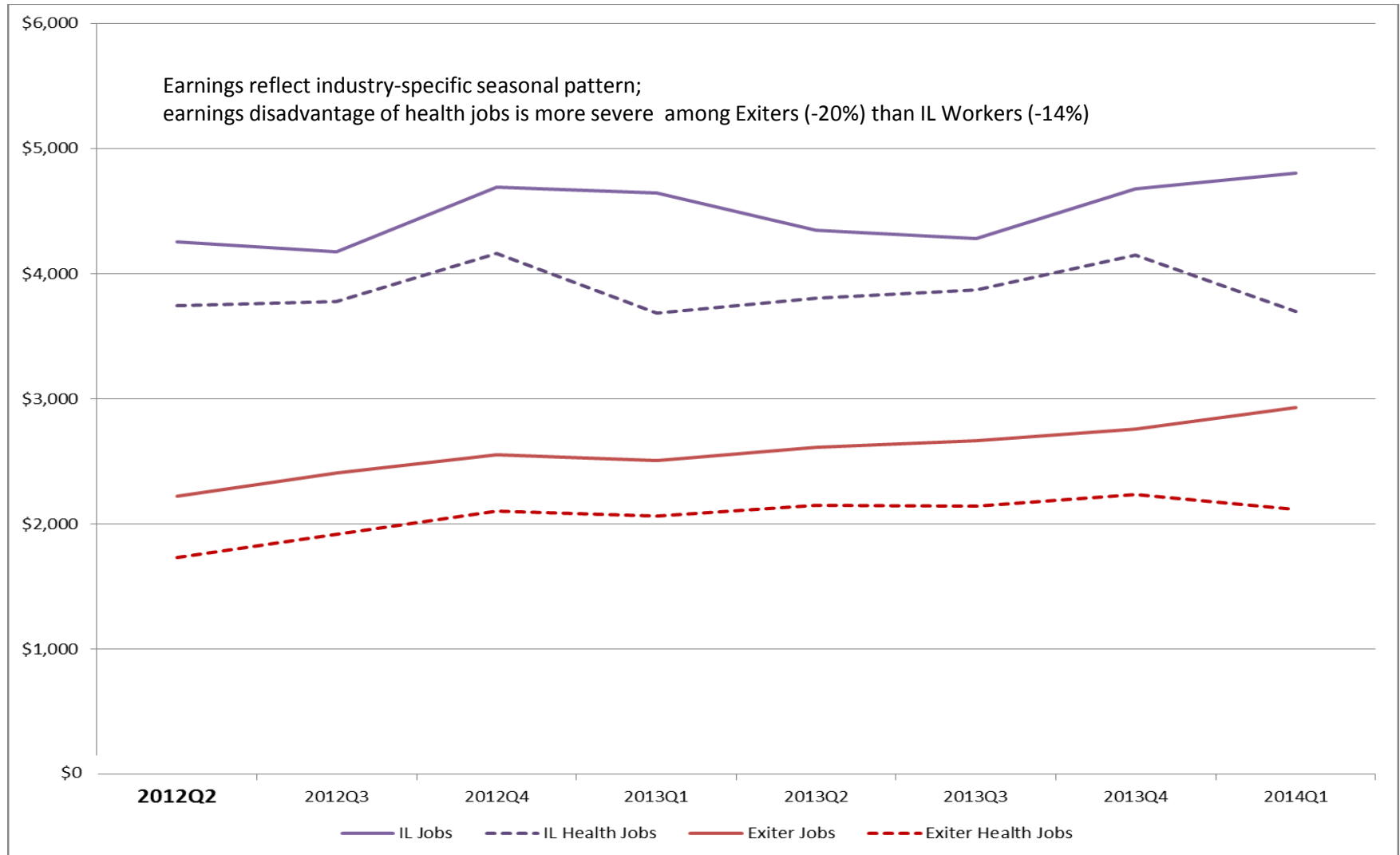


Enhanced Narrative:

Average Monthly Earnings (3Q Job Attachment)

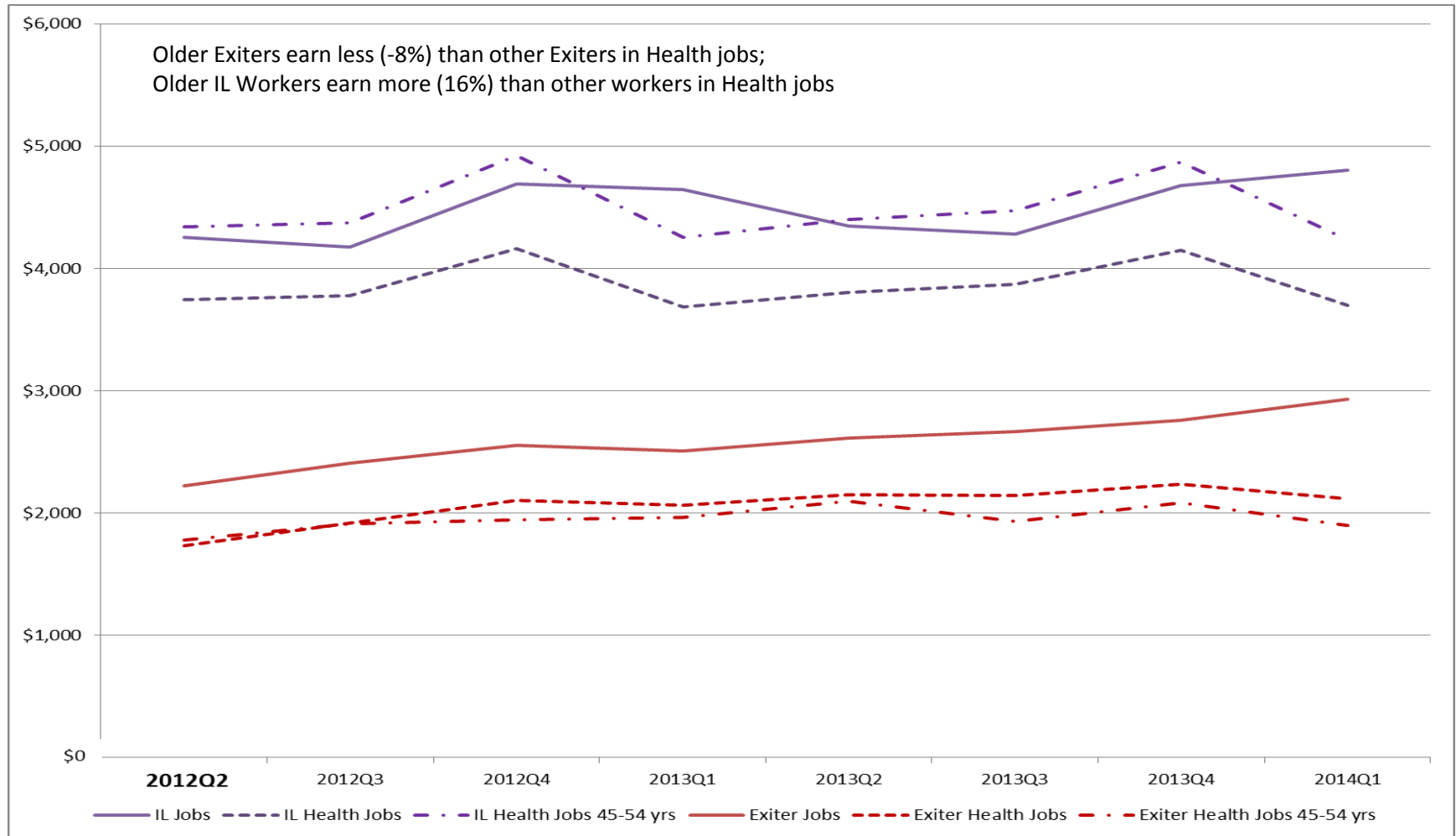


Enhanced Narrative: Average Monthly Earnings by Industry



Enhanced Narrative:

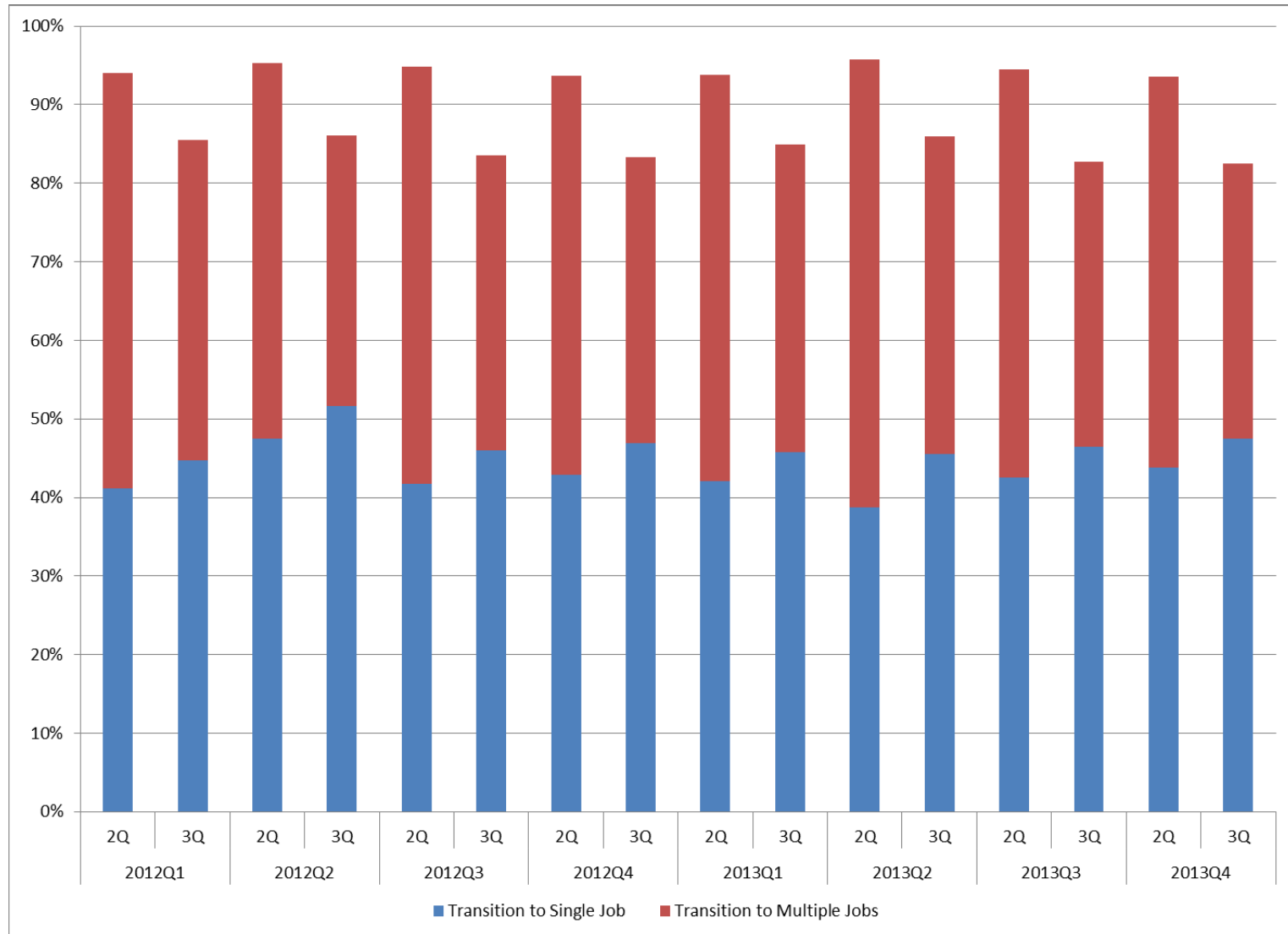
Average Monthly Earnings by Age within Industry



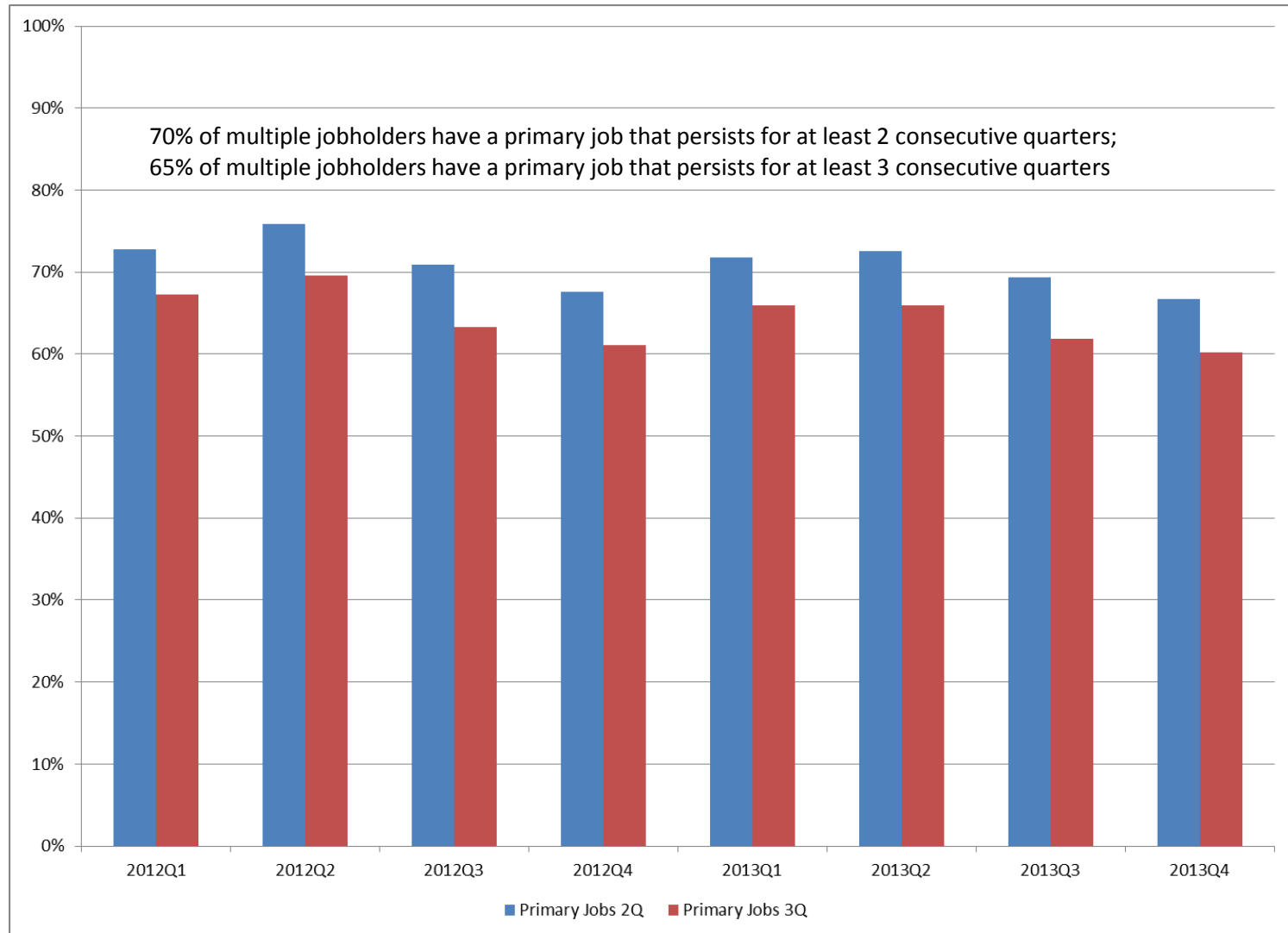
Enhanced Narrative: Multiple Jobholding

- Prevalence of employment in multiple jobs in 2012 and 2013 (as percentage of civilian population)
 - US 5.2% of civilian pop.(*)
 - IL 6.5% of civilian pop., 11.4% of individuals with a job
- Transition from employment in multiple jobs to a single job
 - US 30 to 35%(*)
 - IL 40 to 45%
 - caveat- single job observed at (t) is among multiple jobs observed at (t-1) for the same individual
- What is the implication of the transition from multiple jobholding for linking an individual to a career job?

Transition Out of Multiple Jobholding: Job Attachment



Transition Out of Multiple Jobholding: Persistence of Primary Job



LED and Workforce Outcomes: Strategic Considerations

- Expand QWI data infrastructure
 - States must exchange micro data with clients that includes workforce outcomes for graduate/trainee cohorts
 - Census match micro data, add outcomes and return micro data to state LMI shops
 - State LMI shops replicate QWI data infrastructure to match micro data and add outcomes
- Expand QWI measures
 - Primary job as career job
- Advance QWI measures as WIOA enhanced outcomes
 - Labor market context for education/training policy evaluation